

Provider Pricing and Commercial Schedule

NF UK P02 | Template version 1.1 | 26 October 2026

Template for completion and approval before individual issue. Uncompleted copies do not form an agreement. Blue bracketed fields are the particulars to enter; the clauses below contain the substantive terms.

Particulars

Provider and agreement reference	{{provider_name}} / {{provider_agreement_reference}}
Schedule version and effective dates	{{schedule_version}} / {{effective_from}} to {{effective_to}}
Sites and units covered	{{approved_sites}}
Role grade and shift category	{{role_grade_shift_category}}
Worker basic pay rate	GBP {{worker_basic_rate}} per hour
Holiday and employer cost treatment	{{holiday_employer_costs}}
NurseFlex fee and charge calculation	{{fee_and_charge_calculation}}
Total provider charge rate	GBP {{provider_charge_rate}} per hour, excluding VAT if legally due
VAT basis	{{vat_basis_and_rate}}
Breaks rounding and minimum booking	{{break_rounding_minimum}}
Nights weekends public holidays	{{premium_rates_or_no_variation}}
Travel parking and other expenses	{{authorised_expenses_or_none}}
Invoice cycle and payment period	{{invoice_cycle}} / {{payment_days}} calendar days
Billing and timesheet contacts	{{billing_and_approval_contacts}}
Provider cancellation more than 48 hours	{{cancellation_over_48h_or_none}}
Provider cancellation 24 to 48 hours	{{cancellation_24_48h_or_none}}
Provider cancellation under 24 hours	{{cancellation_under_24h_or_none}}
Cancellation compensation payable to worker	{{worker_cancellation_entitlement_or_none}}
Verified insurance references and limits	{{insurance_references_and_limits}}

Liability cap if expressly agreed	{{liability_cap_or_no_cap}}
Transfer fee arrangement	None unless a separate lawful signed transfer schedule is attached

1 Scope and calculation

This schedule applies only to the sites, role categories, dates and bookings expressly covered. Pay and charge rates are distinct. The total charge and any separate tax must be clear before confirmation. No blank rate, premium, expense or cancellation field is treated as an agreed additional charge. A positive lawful worker rate and accepted positive provider charge are required before publication or supply.

2 Changes

A change applies only from its agreed effective date and must be accepted by authorised representatives. It does not retrospectively change confirmed bookings without agreement or reduce statutory worker rights. The parties retain the accepted version and the calculation supporting the invoice.

3 Cancellation and credits

A cancellation amount is recoverable only where its calculation and triggering notice were agreed before the booking. Record the notice timestamp, affected hours, replacement or mitigation and any worker compensation. Do not charge twice for the same item. A no-show is not time worked. Any service credit must identify the booking and reason and does not authorise unlawful withholding of worker pay.

Acceptance and signatures

By signing or recording an agreed electronic acceptance, each party accepts the completed particulars, clauses and attached schedules. The acceptance record must identify the exact version. This is a simple contract and is not executed as a deed.

For NurseFlex Ltd

Authorised name {{nurseflex_signatory}}

Signature or verified acceptance {{nurseflex_signature}}

Date {{nurseflex_signature_date}}

Other party {{counterparty_signatory}}

Capacity or authority {{counterparty_capacity}}

Signature or verified acceptance {{counterparty_signature}}

Date {{counterparty_signature_date}}

Current pay and pricing guidance

NurseFlex UK | New offers from 26 October 2026 | Weekly payday Friday

This guide explains the approved starting rates for new nurse, HCA and Support Worker offers. Individual engagement terms and accepted assignment particulars govern the actual pay and client price. Existing signed terms and accepted bookings are unchanged.

Staff gross hourly guide

Role	Weekday day	Weekday night	Weekend	Bank holiday
Nurse RGN or RMN	£24.00	£26.00	£27.00	£36.00
HCA	£15.13	£16.25	£17.37	£22.69
Support Worker	£15.69	£16.81	£17.93	£23.53

The table includes a 12.07% holiday component for eligible rolled-up arrangements. Basic and holiday are itemised separately; do not add holiday a second time. Weekday day basic rates are nurse £21.4152, HCA £13.50 and Support Worker £14.00. Exact basic rates are retained for payroll; pay-period rounding can produce penny differences from rounded hourly guides.

Standard client hourly proposals

Role	Weekday day	Weekday night	Weekend	Bank holiday
Nurse RGN or RMN	£34.32	£36.68	£37.86	£48.48
HCA	£21.85	£23.18	£24.50	£30.78
Support Worker	£22.51	£23.84	£25.16	£31.77

Client proposals include holiday and employer NI/pension provisions plus the service fee. Actual payroll liabilities use applicable thresholds and eligibility. VAT follows the recorded supply assessment; no blanket exemption is asserted. A proposal is not an agreed facility price.

Holiday eligibility and confirmed amounts

Rolled-up holiday pay requires an active PAYE profile, evidenced irregular-hours or part-year eligibility and a qualifying leave year. Bank status alone is insufficient. Regular-hours and accrued-holiday staff are paid for leave under their applicable terms; the holiday provision is not extra current shift cash.

For an eligible nurse, 12 paid hours at the new weekday minimum produce £256.98 basic plus £31.02 holiday = £288.00 gross before employee deductions. Unpaid breaks reduce paid hours. The example is not a net-pay or payment-date promise.

Use one category for each worked period: bank holiday, then weekend, then weekday night or day. Weekday night is 20:00 –07:00, Europe/London. Cross-boundary hours need the applicable agreed rates; premiums do not stack.

Current guide: <https://nurseflex.co.uk/pay-rates/> | Private staff guide: <https://nurseflex.co.uk/dashboard/staff-rates/> | Questions: hello@nurseflex.co.uk